R. Kubly Family Foundation, Inc. Grant Information

Foundation Vision:

The goal of the Kubly Family Foundation is to support Monroe and Green County Wisconsin by improving the quality of life in Monroe and making it more prosperous for all its citizens. The long-term vision of the Foundation is that Monroe remains a dynamic, involved and thriving community while continuing to evolve and grow. The Foundation looks to support this vision through people by creating and supporting passionate leaders and doers with the same vision; and through projects that set the stage for enhancing the entire community now and into the future.

Grantmaking Focus Areas:

- <u>Community Leadership:</u> Create, educate and support community leaders and doers that are passionate and make things happen in and for the community and act to create a better, stronger community in the future.
- <u>Talent Recruitment:</u> Bring leaders and doers to and back to the community to become part of the future for Monroe and Green County.
- <u>Economic Development:</u> Foster lasting economic development that creates jobs and brings in incremental benefit to the community (rather than shifting revenue from one current employer to another).
- <u>Education</u>: Support the base of our community through all-ages education initiatives that create leaders, doers, and well-informed citizens who support the community.
- <u>Community Development:</u>
 - Encourage, facilitate and enable citizens to be actively engaged in making Monroe and Green County a better place to work and live.
 - Support the major cornerstones that create a vibrant, dynamic and exciting community that people want to live in and be a part of.

Grantmaking Criteria:

- Support that makes a significant, and long-term, measurable impact
- Has meaningful, reasonable, and measurable outcomes
- Support that gets a project off the ground that otherwise wouldn't or transforms a project rather than simply sustaining ongoing operations

Grant Eligibility:

- Be a nonprofit organization, exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code, or a governmental body, including schools and municipalities
- Conduct business without discrimination on the basis of race, religion, gender, sexual preference, age, marital status, disability or national origin

Grant Ineligibility: What the Foundation Does Not Fund:

- Replacement funding for obligations of the city, state, or federal governments.
- General, ongoing operations
- Travel funds, benefit tickets, or courtesy advertising

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Philosophy:

The Foundation philosophy on funding and grants is to be an enabler and to invest where it can make a significant and impactful difference. The Foundation looks to enable leaders and doers to make a difference for the community. The Foundation would prefer to work with fewer larger impactful projects rather than many small projects. The Foundation doesn't fund ongoing or "normal" operations or make sustaining donations. The Foundation also doesn't look for a one-time boost or start that can't be sustained. A project must have a path to sustainability if it is to be ongoing.

Amounts:

The Kubly Foundation will consider grant requests from \$5,000 on up. Grant acceptance is subject to both meeting the goal of the foundation and the availability of funds.